Instructions for Form 8950

(Rev. November 2017)

Application for Voluntary Correction Program (VCP)
Under the Employee Plans Compliance
Resolution System (EPCRS)

VCP)

Department of the Treasury Internal Revenue Service

Section references are to the Internal Revenue Code (IRC) unless otherwise noted.

Future developments. For the latest information about developments related to Form 8950 and its instructions, such as legislation enacted after they were published, go to *IRS.gov/Form8950*.

What's New

Revenue Procedure (Rev. Proc.) 2016-51, 2016-42 I.R.B. 465 updates and replaces Rev. Proc. 2013-12, 2013-4 I.R.B. 313. Modifications have been made to improve the Employee Plans Compliance Resolution System by making changes to:

- Accommodate revisions to the IRS's determination letter program.
- Make changes to Audit CAP.
- Classify Voluntary Correction Program compliance fees as user fees subject to section 7528.
- Incorporate the modifications to EPCRS previously made in Rev. Proc. 2015-27, 2015-16 I.R.B. 914, Rev. Proc. 2015-28, 2015-16 I.R.B. 920, Rev. Proc. 2016-8, 2016-1 I.R.B. 243, and Rev. Proc. 2017-4, 2017-1 I.R.B. 146.
- · Add other miscellaneous changes.

Confidentiality and Disclosure

The Voluntary Correction Program (VCP) submission, including Form 8950, is not open to public inspection or disclosure.

The use of VCP relates directly to the enforcement of the IRC qualification requirements. The information received or generated by the IRS under VCP is subject to the confidentiality requirements of section 6103 and is not a written determination within the meaning of section 6110. See Rev. Proc. 2016-51, section 6.12.

Disclosure Request by Taxpayer

The Tax Reform Act of 1976 permits a taxpayer to request the IRS to disclose and discuss the taxpayer's return and/or return information with any person(s) the taxpayer designates in a written request. Use Form 8821, Tax Information Authorization, for this purpose.

General Instructions

Purpose of Form

Form 8950 must be filed as part of a VCP submission in order to request written approval from the IRS for correction of a qualified plan, 403(b) plan, SEP, SARSEP or SIMPLE IRA that has failed to comply with the applicable requirements of the IRC. VCP is part of the Employee Plans Compliance Resolution System (EPCRS), currently set forth in Rev. Proc. 2016-51, which is available at IRS.gov/Retirement-Plans/Correcting-Plan Errors.

A VCP submission includes Form 8950, Form 8951, User Fee for Application for Voluntary Correction Program (VCP), under the Employee Plans Compliance Resolution System (EPCRS), and all of the other required items stated in Rev. Proc. 2016-51, section 11.

Types of Retirement Plans Eligible for Corrections

VCP is open to certain tax-favored retirement plans established under sections 401(a), 403(a), 403(b), 408(k), or 408(p). Under limited circumstances, the IRS may also consider submissions outside of EPCRS that involve section 457(b) plans on a provisional basis. Generally, such submissions are for section 457(b) plans sponsored by a governmental entity defined in section 414(d). See Rev. Proc. 2016-51, section 4.09, for details and limitations.

Eligibility Requirements for the Use of VCP

VCP is open to eligible retirement plans (see *Types of Retirement Plans Eligible for Corrections* above) that incurred any one of the following qualification failures: (a) Plan Document Failure; (b) Operational Failure; (c) Demographic Failure; or (d) Employer Eligibility Failure. VCP is also available for plan loans that did not comply with the requirements of section 72(p)(2). See Rev. Proc. 2016-51, sections 4.01, 5.01, 5.02, 6.07, 6.10, and 6.11, for additional details. VCP is also available to terminated plans regardless of whether all plan assets have been distributed.

Correction under VCP is not available if the plan or plan sponsor is under examination. The Form 8950 and the VCP submission must be mailed to the IRS prior to the time the plan or plan sponsor is under examination, as defined in Rev. Proc. 2016-51, section 5.08. For purposes of VCP, a plan or plan sponsor will be considered to be **under examination** if any of the following situations apply.

- The plan sponsor is under any type of examination conducted by IRS Employee Plans, including examination of a Form 5500 series return;
- The plan sponsor is under any type of examination conducted by IRS Exempt Organizations;
- The plan sponsor or a representative has received verbal or written notification from IRS Employee Plans or Exempt Organizations of an impending examination or of any impending referral for such examination:
- The subject plan is currently under investigation by the Criminal Investigation Division of the IRS; or
- Certain other situations specified in Rev. Proc. 2016-51, section 5.08.

VCP is not available to correct failures relating to the diversion or misuse of plan assets. VCP may not be available if the plan sponsor has engaged in an abusive tax avoidance transaction. See Rev. Proc. 2016-51, sections 4.11 and 4.12. In a particular case, the IRS may decline to make VCP available in the interest of sound tax administration. See Rev. Proc. 2016-51, section 4.01(5).

Who May File

Form 8950 and accompanying VCP submission may only be filed by the following parties.

- In general, an employer or plan sponsor, including a sole proprietor, partnership, or corporation. Generally, estates and/or beneficiaries may not file a submission under VCP.
- For multiple employer or multiemployer plans, the plan administrator (rather than any contributing or adopting employer). The VCP submission must be for the plan, rather than a portion of the plan affecting any particular employer.
- For group submissions, an eligible organization as defined in Rev. Proc. 2016-51, section 10.10, if the applicable conditions for group submissions have been met.
- Anonymous submissions must be filed by an authorized representative. However, the representative must be designated on a power of attorney by the employer (or in the case of a multiple employer or multiemployer plan, the plan administrator) and must be willing to submit a signed Form 2848, Power of Attorney and Declaration of

Nov 01, 2017 Cat. No. 57357G

Representative, if identifying information is ultimately submitted to the IRS. See *Anonymous Submissions* below.

• For orphan plans, an authorized eligible party. See *Orphan Plans* below.

Orphan Plans

For VCP, **orphan plan** means any tax-favored retirement plan for which an eligible party (defined below) has determined that the plan sponsor (a) no longer exists, (b) cannot be located, or (c) is unable to maintain the plan. However, a retirement plan subject to Title I of the Employee Retirement Income Security Act of 1974 (ERISA) is not an orphan plan if it is terminated pursuant to Department of Labor (DOL) Regulations section 2578.1 governing the termination of abandoned individual account plans.

An **eligible party** for an orphan plan is defined as one of the following.

- A court-appointed representative with specific authority to terminate the plan and dispose of the plan's assets;
- In the case of an orphan plan under investigation by the DOL, a person or entity determined by the DOL to have accepted responsibility for terminating the plan and distributing the plan's assets; or
- In the case of a qualified plan to which Title I of ERISA has never applied, a surviving spouse who is the sole beneficiary of a plan that provided benefits to a participant who was (i) the sole owner of the business that sponsored the plan and (ii) the only participant in the plan.

The applicant must include a written letter indicating that the submission concerns an orphan plan, and must provide documentation that establishes that the applicant is an eligible party. See Rev. Proc. 2016-51, section 5.03.

Anonymous Submissions

Taxpayers have the option of submitting a VCP submission on an anonymous basis. Form 8950 and all applicable VCP submission documents may be submitted on a redacted basis. However, once the IRS and the applicant agree on the correction methodology that would resolve the qualification failure that is the subject of the VCP submission, the identity of the plan sponsor and the plan must be disclosed to the IRS, along with a signed Form 2848 and applicable penalty of perjury statements. See Rev. Proc. 2016-51, section 10.09.

An anonymous submission and Form 8950 will not be processed unless the representative includes a signed statement indicating that the representative has been authorized by the plan sponsor, is able to legally represent the plan sponsor, and is willing to submit a signed Form 2848 if identifying information is ultimately submitted to the IRS. See Rev. Proc. 2016-51, sections 10.09, 11.07, and 11.08. Attach the following signed statement to Form 8950:

"Under penalties of perjury, I declare that I am an authorized representative of the plan sponsor who complies with the power of attorney requirements described in Rev. Proc. 2016-51, section 11.07. I will submit an executed Form 2848 upon the disclosure of the identity of the plan sponsor to the IRS."

This must be a signed and dated statement that includes the representative's title and printed name.

Group Submissions

For failures affecting a large number of individual plans, an eligible organization may make a group submission. The failures in the submission must result from a systemic error involving the eligible organization that affects at least 20 plans and that results in at least 20 plans implementing correction.

An **eligible organization** is defined as follows.

- A sponsor as defined in Rev. Proc. 2015-36, 2015-27 I.R.B. 20, section 4.07;
- A volume submitter practitioner (VS Practitioner as defined in Rev. Proc. 2015-36, section 13.05);
- An insurance company or other entity that has issued annuity contracts or provides services relating to assets for 403(b) plans; or
- An entity that provides its clients with administrative services relating to qualified plans, 403(b) plans, SEPs, SARSEPs, or SIMPLE IRAs.

For special rules and procedures that are applicable to group submissions, see Rev. Proc. 2016-51, section 10.10.

Where To File

Send Form 8950, Form 8951, and the related VCP submission to:

Internal Revenue Service P.O. Box 12192 Covington, KY 41012-0192

VCP submissions shipped by express mail or a delivery service should be sent to:

Internal Revenue Service 201 West Rivercenter Blvd Attn: Extracting Stop 312 Covington, KY 41011

How To Complete the Application

Form 8950 is screened to ensure completeness. An incomplete application may be returned to the applicant. It is important that an appropriate response be entered for each line (unless instructed otherwise). In completing Form 8950, pay careful attention to the following.

- N/A (not applicable) is accepted as a response only if an N/A block is provided;
- If a number is requested, enter the appropriate number;

- If a line provides a choice of boxes to check, check only one box unless instructed otherwise; and
- If a line provides a box to check, written responses and attachments are not acceptable unless instructed otherwise.

What To File

Form 8950 must be accompanied by the following items.

- The applicable user fee and Form 8951. Submit a separate check and Form 8951 for each Form 8950. Make checks payable to "United States Treasury." In addition, include a photocopy of your check with your VCP submission.
- Beginning in 2017 (and each year thereafter), the user fee amounts for VCP submissions will be published as part of the annual Employee Plans revenue procedure (for example, Rev. Proc. 2017-4). VCP applicants should refer to the annual revenue procedure in effect at the time they file their submission with the IRS to determine the VCP user fee.
- All descriptions, information, documents, sample computations (if applicable), attachments, and representations required by Rev. Proc. 2016-51, section 11. In order to assist VCP applicants, the IRS encourages the use of Form 14568, Model VCP Compliance Statement, including its supporting schedules reflected on Forms 14568-A through 14568-I. The Form 14568 series and IRS Letter 5265 (Acknowledgement Letter) are available in electronic format at IRS.gov/Retirement-Plans/Correcting-Plan-Errors.

Attachments and written explanations that are included with the submission should include the full name of the plan, employer identification number (EIN), and plan number. For assistance in determining what documents and attachments are needed in order to have a complete VCP submission, refer to the *Procedural Requirements Checklist* at the end of Form 8950.

Who Must Sign

Form 8950 must be signed by:

- The employer (including a sole proprietor or partnership) maintaining a single-employer plan;
- The plan administrator of a multiple employer plan or a multiemployer plan;
- The eligible organization filing a group submission; or
- The eligible person who is filing a VCP submission on behalf of an orphan plan.

For corporations, partnerships, and organizations, the application must be signed by an officer or partner with legal authority to bind the plan sponsor.

A handwritten or electronic signature is required.

An anonymous submission should not be signed. Instead, the authorized representative should attach a signed perjury statement. See *Anonymous Submissions*, above. **Note.** Form 8950 may **not** be signed by an authorized representative designated on Form 2848, Power of Attorney and Declaration of Representative.

Specific Instructions

Lines 1a–h. Enter the name, address and telephone number of the plan sponsor. The plan sponsor information used on this Form 8950 must be the same plan sponsor information that is being reported on the related Form 8951. The plan information entered should be the same information used on the applicable filed Form 5500, Annual Return/Report of Employee Benefit Plan; Form 5500-EZ, Annual Return/Report of One-Participant (Owners and Their Spouses) Retirement Plan; or Form 5500-SF, Short Form Annual Return/Report of Small Employee Benefit Plan.

The plan sponsor is:

- 1. For a plan maintained by a single employer, the employer;
- 2. For a plan maintained by two or more unrelated employers (a multiple employer plan or multiemployer plan), enter the name of the plan administrator as if it was the plan sponsor (see Regulations section 1.414(g)-1). Items 1b–1k should be completed as if the plan administrator was the plan sponsor;
- 3. For a plan sponsored by two or more entities required to be combined under sections 414(b), (c), or (m), one of the members participating in the plan;
- 4. For a plan that covers the employees and/or partners of a partnership, the partnership;
- 5. For an orphan plan, the name of the eligible party. Include a court order or other evidence documenting that the VCP applicant is an eligible party. See Rev. Proc. 2016-51, section 11.10;
- 6. For an anonymous submission, enter "Anonymous" and include the specific name of the plan sponsor's authorized representative as well as the unique identifying number the representative has assigned to the specific submission, as required by Rev. Proc. 2016-51, section 10.09. Enter this information on line 1a. The identifying number should not be used for any other anonymous submission. Lines 1b, 1c, 1e, 1f, 1g, 1h, 1j, 1k, and 1l can be left blank. For line 1d, include the abbreviation of the state where the plan sponsor is located; and
- 7. For a group submission, enter the name of the eligible organization. Enter this information on line 1a. Items 1b–1k should be completed as if the eligible organization were the plan sponsor.

Address. Enter the address of the plan sponsor. If applicable, include the suite, room, or other unit number after the street address. If the Post Office does not deliver

mail to that address, show the box number instead of the street address.

Foreign address. If the plan sponsor has a foreign address, complete lines 1f, 1g, and 1h. Do not abbreviate the country name. Follow the country's practice for entering the postal code and the name of the province, county, or state.

Line 1i. Enter the nine-digit EIN assigned to the applicant. For those applicants required to file a Form 5500 series return, the EIN should be the same EIN that is used when the Form 5500 series return is filed. Also, the EIN used on this Form 8950 must be the same EIN that is being reported on the attached Form 8951.

If this is an anonymous submission, enter the EIN of the authorized representative's employer.

Do not use a social security number or trust FIN.

An applicant must have an EIN. If you do not have an EIN, you may apply for one online. Go to the IRS website at IRS.gov/Businesses/Small and click on the "Employer ID Numbers (EINs)" link.

Alternatively, an applicant can apply for an EIN by calling 1-800-829-4933 or by mailing or faxing a completed Form SS-4, Application for Employer Identification Number, to the IRS.

Line 11. Enter the six-digit applicable code that best describes the nature of the plan sponsor's business from the list of principal business activity codes that appear after these instructions.

Line 2a. If a Form 2848 is included with your submission, leave this section blank and check the box. If you want the IRS to mail copies of correspondence to any other individual (including a different employee of the plan sponsor listed on line 1), include a completed Form 8821 with your submission and complete this section. The individual listed on a Form 8821 is not a representative, and therefore isn't permitted to submit information or otherwise contact the IRS if questions or issues arise during the processing of a VCP submission. Leave this section blank if a Form 8821 is not enclosed with your submission.

Line 3. Check the box that best describes the type of submission that is being mailed to the IRS. Most submissions will be regular VCP submissions. VCP group submissions, anonymous submissions, or non-VCP submissions involving 457(b) plans should be identified by checking the appropriate box. Do not check more than one box.

Line 4a. Enter the full name of the plan, as shown on Form 5500 or other documents. For example, you can enter the XYZ Company Profit-Sharing Plan. If this is an anonymous submission, leave this line blank.

Line 4b. Enter the plan's three-digit plan number. Typically, three-digit plan

numbers begin with "001" and continue in numerical order for each plan that has been adopted by the plan sponsor. The number you assign to a plan must not be changed or used for any other plan. For those plan sponsors required to file a Form 5500 series return, the plan number entered on Form 8950 should be the same as the plan number that was or will be used when the Form 5500 series return is filed. The plan number used on this Form 8950 must be the same plan number that is being reported on the related Form 8951. If your plan is a SEP, SARSEP, or SIMPLE IRA, leave this line blank.

For anonymous submissions, enter "401" for the first anonymous submission made by the authorized representative using Form 8950. For subsequent anonymous submissions made by the authorized representative, the plan number to be entered on each Form 8950 will be the next number following 401 (for example, 402, 403, 404, etc.) resulting in unique plan numbers for each subsequent anonymous submission. The number assigned to a specific anonymous submission must not be changed or used for any other anonymous submission made by the authorized representative.

Line 4c. Enter the month the plan year ends. Plan year means the calendar, policy, or fiscal year on which the records of the plan are kept. If this is an anonymous submission, leave this line blank.

Line 4d. Enter the total dollar value of the retirement plan's assets. For Form 5500 series filers, this information comes from the most recently filed return for the plan determined as of the date the Form 8950 is mailed to the IRS. For plans that are exempt from filing a Form 5500 series return, enter the total dollar value of the retirement plan assets as of the last day of the most recently completed plan year.

For a group submission, the eligible organization is to provide a good faith estimate of the value of the retirement plan assets that are associated with the individual retirement plans that are part of the group submission.

Line 4e. Enter the total number of plan participants. For Form 5500 series filers, this information is on the most recently filed return for the plan determined as of the date the Form 8950 is mailed to the IRS. Look to the annual Employee Plans revenue procedure for additional details.

For applicants that are exempt from filing a Form 5500 series return, enter the number of plan participants determined as of the last day of the most recently ended plan year. However, if this information is not available at the time the VCP submission is being mailed to the IRS, it is acceptable to use the most recently ended prior plan year for which information on the number of plan participants is available. The exception does not apply if the VCP submission is mailed to the IRS more than

7 months after the close of the most recently ended plan year preceding the date of the VCP submission. Look to the annual Employee Plans revenue procedure for additional details.

Plans that have terminated and filed a final form 5500 series return should enter the number of participants on the return filed for the year prior to the year all assets were distributed.

For group submissions, the eligible organization must provide a good faith estimate of the number of plan participants associated with the individual retirement plans that are part of the group submission.

The number of participants reported on this Form 8950 must be the same number that is being reported on the related Form 8951.

Line 5. Review all possible choices before selecting an answer. Enter the type of plan that is the subject of this VCP submission by selecting the appropriate number from the choices associated with this line.

For this purpose, governmental section 414(d) plans are section 401(a) plans sponsored by a governmental entity, as defined in section 414(d).

If your plan type is not listed among the various available choices, enter 99 and attach a detailed description of your plan. It is expected that plan type 99 would be used in very rare circumstances.

Line 6. If "Yes" is chosen, check the boxes indicating which model document schedules in the Form 14568 series (that is, Forms 14568-A through Form 14568-I) are being submitted with the VCP submission. See Rev. Proc. 2016-51, section 11.02.

Line 7. VCP submissions that involve SEPs and SIMPLE plans may skip question 7. If "Yes," be sure to include a copy of the corrective plan amendment(s) with your submission. Do not include a determination letter application with your VCP submission. See Rev. Proc. 2016-37 and the applicable annual Employee Plans revenue procedure for information as to when determination applications, unrelated to the VCP submission, may be submitted to the IRS. With regard to 403(b) plans, the amendment cannot be effective prior to 1/1/2009 (January 1, 2009) or the effective date of the plan if later.

Line 8. If "Yes," attach a written explanation that provides details of the transaction(s). See Rev. Proc. 2016-51, section 4.12(2). Include the applicant's name, plan number, and EIN at the top of the attachment.

Line 10. See *Eligibility Requirements for the Use of VCP*, earlier, and Rev. Proc. 2016-51, section 4.02.

Line 11. This question should be answered "Yes," if:

- A past determination letter application was withdrawn by the plan sponsor, or
- A past determination letter application was closed as incomplete due to a failure to respond to a question and the VCP submission includes qualification failures that were identified during the application process or would have been discovered by the IRS had the application not been withdrawn or closed as incomplete.

If line 11 was checked "Yes," attach an explanation. Include the applicant's name, plan number, and EIN at the top of the attachment.

Consider the following example. Plan Sponsor X submits a determination letter application to the IRS. During the review process, additional information is solicited in order to determine whether the plan had been timely amended for past tax law changes. The determination letter application is withdrawn by Plan Sponsor X. Two months later, Plan Sponsor X submits a VCP submission to the IRS indicating the plan document was not timely updated for various specified tax law changes. When completing Form 8950, Plan Sponsor X should answer "Yes" to question 11 and include a written attachment that explains why the determination letter application was withdrawn.

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. Sections 72, 401, 403, 408, 409, 457, 4972, 4973, 4974, and 4979 and their regulations authorize us to ask for this information. You are not required to apply for this correction program; however, if you do, you are required to give us the information requested on this form. We need it to determine whether your correction proposals meet the legal requirements applicable to your retirement plan. Section 6109 and its regulations require you to

provide your identifying number. Failure to provide the information requested on this form could delay or prevent processing of your application; providing fraudulent information could subject you to penalties.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any internal revenue law. Generally, tax returns and return information are confidential, as required by section 6103. However, we may give the information to the Department of Justice for civil and criminal litigation, and to other federal agencies, as provided by law. We may give it to cities, states, the District of Columbia, and U.S. commonwealths or possessions to administer their tax laws. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce nontax criminal laws, and to federal law enforcement and intelligence agencies to combat terrorism.

The time needed to complete and file this form will vary depending on individual circumstances. The estimated average time is:

Recordkeeping5 hr., 15 min.Learning about the law or2 hr., 10 min.Preparing the form2 hr., 21 min.

If you have comments concerning the accuracy of these time estimates or suggestions for making this form simpler, we would be happy to hear from you. You can send us comments from IRS.gov/FormComment. Or you can write to:

Internal Revenue Service Tax Forms and Publications Division 1111 Constitution Ave. NW, IR-6526 Washington, DC 20224

Do not send Form 8950 to this address. Instead, see *Where To File*, earlier.

Form 8950 Codes for Principal Business Activity This list of principal business activities and their associated codes is designed to classify an enterprise by the type of activity in which it is engaged. These							
Agriculture, Forestry, Fish		Other Specialty Trade	327300	Cement & Concrete Product Mfg	423300	Lumber & Other Construction	
and Hunting		Contractors (including site preparation)	327400	Lime & Gypsum Product Mfg Other Nonmetallic Mineral	423400	Materials Professional & Commercial	
Crop Production	Manufa	cturing		Product Mfg		Equipment & Supplies	
111100 Oilseed & Grain Farming 111210 Vegetable & Melon Farmi	na l	nufacturing		Metal Manufacturing	423500	Metals & Minerals (except Petroleum)	
(including potatoes & yan	ns) SIIIIU	Animal Food Mfg	331110	Iron & Steel Mills & Ferroalloy Mfg	423600	Household Appliances and	
111300 Fruit & Tree Nut Farming	l	Grain & Oilseed Milling Sugar & Confectionery Product	331200	Steel Product Mfg from	423700	Electrical & Electronic Goods Hardware, Plumbing & Heating	
111400 Greenhouse, Nursery, & Floriculture Production		Mfg	331310	Purchased Steel Alumina & Aluminum Production		Equipment & Supplies	
111900 Other Crop Farming (inclu	iairia i	Fruit & Vegetable Preserving & Specialty Food Mfg		& Processing	423800	Machinery, Equipment, & Supplies	
tobacco, cotton, sugarcar peanut, sugar beet, & all o	other 311500	Dairy Product Mfg	331400	Nonferrous Metal (except Aluminum) Production &	423910	Sporting & Recreational Goods &	
crop farming)		Animal Slaughtering and Processing		Processing	423920	Supplies Toy & Hobby Goods & Supplies	
Animal Production 112111 Beef Cattle Ranching & F		Seafood Product Preparation &		Foundries ed Metal Product	423920	Recyclable Materials	
112112 Cattle Feedlots	-	Packaging	Manufac	turing	423940	Jewelry, Watches, Precious	
112120 Dairy Cattle & Milk Produ		Bakeries, Tortilla & Dry Pasta Mfg	332110	Forging & Stamping	423990	Stones, & Precious Metals Other Miscellaneous Durable	
112210 Hog & Pig Farming 112300 Poultry & Egg Production	311900	Other Food Mfg (including coffee, tea, flavorings &	332210 332300	Cutlery & Handtool Mfg Architectural & Structural Metals		Goods	
112400 Sheep & Goat Farming		seasonings)		Mfg	Merchar Goods	nt Wholesalers, Nondurable	
112510 Aquaculture (including sh		and Tobacco Product	332400	Boiler, Tank, & Shipping Container Mfg	424100	Paper & Paper Products	
finfish farms & hatcheries 112900 Other Animal Production	'	Soft Drink & Ice Mfg	332510	Hardware Mfg	424210	Drugs & Druggists' Sundries	
Forestry and Logging		Breweries	332610	Spring & Wire Product Mfg	424300 424400	Apparel, Piece Goods, & Notions Grocery & Related Products	
113110 Timber Tract Operations		Wineries	332700	Machine Shops; Turned Product; & Screw, Nut, & Bolt Mfg	424400	Farm Product Raw Materials	
113210 Forest Nurseries & Gathe Forest Products	9	Distilleries Tebagga Manufacturing	332810	Coating, Engraving, Heat	424600	Chemical & Allied Products	
113310 Logging	l	Tobacco Manufacturing ills and Textile Product Mills	222000	Treating, & Allied Activities	424700	Petroleum & Petroleum Products	
Fishing, Hunting and Trapping		Textile Mills	332900	Other Fabricated Metal Product Mfg	424800	Beer, Wine, & Distilled Alcoholic Beverages	
114110 Fishing 114210 Hunting & Trapping		Textile Product Mills	1	ry Manufacturing	424910	Farm Supplies	
114210 Hunting & Trapping Support Activities for Agriculture		Manufacturing Apparel Knitting Mills	333100	Agriculture, Construction, & Mining Machinery Mfg	424920	Books, Periodicals, &	
Forestry	315210	Cut & Sew Apparel Contractors	333200	Industrial Machinery Mfg	424930	Newspapers Flower, Nursery Stock, & Florists'	
115110 Support Activities for Crop Production (including cott	315220	Men's & Boys' Cut & Sew	333310	Commercial & Service Industry		Supplies	
ginning, soil preparation,		Apparel Mfg Women's, Girls' and Infants' Cut	333410	Machinery Mfg Ventilation, Heating,	424940	Tobacco & Tobacco Products	
planting, & cultivating) 115210 Support Activities for Anir		& Sew Apparel Mfg	000110	Air-Conditioning, & Commercial	424950 424990	Paint, Varnish, & Supplies Other Miscellaneous Nondurable	
Production	315280	Other Cut & Sew Apparel Mfg	333510	Refrigeration Equipment Mfg Metalworking Machinery Mfg		Goods	
115310 Support Activities for Fore		Apparel Accessories & Other Apparel Mfg	333610	Engine, Turbine & Power		ale Electronic Markets and and Brokers	
Mining	Leather a	nd Allied Product	000000	Transmission Equipment Mfg	425110	Business to Business Electronic	
211120 Crude Petroleum Extracti 211130 Natural Gas Extraction		uring Leather & Hide Tanning &	333900	Other General Purpose Machinery Mfg	405100	Markets Wholesale Trade Agents &	
211130 Natural Gas Extraction 212110 Coal Mining		Finishing	Comput	er and Electronic Product	425120	Brokers	
212200 Metal Ore Mining		Footwear Mfg (including rubber & plastics)	334110	Computer & Peripheral	Retail	Trade	
212310 Stone Mining & Quarrying	316990	Other Leather & Allied Product		Equipment Mfg	Motor V	ehicle and Parts Dealers	
212320 Sand, Gravel, Clay, & Cel Refractory Minerals Minir	α Q.	Mfg	334200 334310	Communications Equipment Mfg Audio & Video Equipment Mfg		New Car Dealers	
Quarrying	201110	oduct Manufacturing Sawmills & Wood Preservation	334410	Semiconductor & Other	441120 441210	Used Car Dealers Recreational Vehicle Dealers	
212390 Other Nonmetallic Minera Mining & Quarrying	321210	Veneer, Plywood, & Engineered	00.4500	Electronic Component Mfg	441228	Motorcycle, ATV, and All Other	
213110 Support Activities for Mini		Wood Product Mfg Other Wood Product Mfg	334500	Navigational, Measuring, Electromedical, & Control	441000	Motor Vehicle Dealers Boat Dealers	
Utilities	l	nufacturing	004040	Instruments Mfg	441300	Automotive Parts, Accessories,	
221100 Electric Power Generation Transmission & Distribution	1, 322100	Pulp, Paper, & Paperboard Mills	334610	Manufacturing & Reproducing Magnetic & Optical Media		& Tire Stores	
221210 Natural Gas Distribution	322200	Converted Paper Product Mfg	Electrica	al Equipment, Appliance, and lent Manufacturing	Furnitur 442110	e and Home Furnishings Stores Furniture Stores	
221300 Water, Sewage, & Other	_	and Related Support Activities Printing & Related Support	335100	Electric Lighting Equipment Mfg	442210	Floor Covering Stores	
Systems 221500 Combination Gas and Ele	ctric	Activities	335200	Major Household Appliance Mfg	442291	Window Treatment Stores	
Construction	Petroleun Manufact	n and Coal Products	335310	Electrical Equipment Mfg	442299	All Other Home Furnishings Stores	
Construction of Buildings	324110	Petroleum Refineries (including	335900	Other Electrical Equipment & Component Mfg	Electron	ics and Appliance Stores	
236110 Residential Building Cons	truction	integrated)	Transpo	rtation Equipment	443141	Household Appliance Stores	
236200 Nonresidential Building Construction	324120	Asphalt Paving, Roofing, & Saturated Materials Mfg	336100	Motor Vehicle Mfg	443142	Electronics Stores (including Audio, Video, Computer, and	
Heavy and Civil Engineering		Other Petroleum & Coal	336210	Motor Vehicle Body & Trailer Mfg		Camera Stores)	
Construction	Chemical	Products Mfg Manufacturing	336300	Motor Vehicle Parts Mfg	Building Equipme	Material and Garden ent and Supplies Dealers	
237100 Utility System Construction 237210 Land Subdivision	(1)	Basic Chemical Mfg	336410	Aerospace Product & Parts Mfg		Home Centers	
237310 Highway, Street, & Bridge	325200	Resin, Synthetic Rubber, & Artificial & Synthetic Fibers &	336510 336610	Railroad Rolling Stock Mfg Ship & Boat Building	444120	Paint & Wallpaper Stores	
Construction		Filaments Mfg	336990	Other Transportation Equipment	444130 444190	Hardware Stores Other Building Material Dealers	
237990 Other Heavy & Civil Engir Construction	323300	Pesticide, Fertilizer, & Other Agricultural Chemical Mfg	Euroit	Mfg e and Related Product	444190	Lawn & Garden Equipment &	
Specialty Trade Contractors	325410	Pharmaceutical & Medicine Mfg	Manufac			Supplies Stores	
238100 Foundation, Structure, & Exterior Contractors (included)	Building 325500	Paint, Coating, & Adhesive Mfg	337000	Furniture & Related Product	Food an 445110	d Beverage Stores Supermarkets and Other	
framing carpentry, mason	rv. 325600	Soap, Cleaning Compound, & Toilet Preparation Mfg	Miscella	Manufacturing neous Manufacturing	1.0110	Grocery (except Convenience)	
glass, roofing, & siding) 238210 Electrical Contractors	325900	Other Chemical Product &	339110	Medical Equipment & Supplies	445120	Stores Convenience Stores	
238220 Plumbing, Heating, &		Preparation Mfg	220000	Mfg	445120	Meat Markets	
Air-Conditioning Contract	Manufact	and Rubber Products uring	339900	Other Miscellaneous Manufacturing	445220	Fish & Seafood Markets	
238290 Other Building Equipmen Contractors		Plastics Product Mfg	Whole	sale Trade	445230	Fruit & Vegetable Markets	
238300 Building Finishing Contra		Rubber Product Mfg		nt Wholesalers, Durable Goods	445291 445292	Baked Goods Stores Confectionery & Nut Stores	
(including drywall, insulat painting, wallcovering, flo	on, Nonmetal	llic Mineral Product uring	423100	Motor Vehicle & Motor Vehicle	445292	All Other Specialty Food Stores	
tile, & finish carpentry)	327100	Clay Product & Refractory Mfg	423200	Parts & Supplies Furniture & Home Furnishings	445310	Beer, Wine, & Liquor Stores	
	327210	Glass & Glass Product Mfg					

	nd Personal Care Stores		ctivities for Transportation		e Carriers and Related		zed Design Services
446110	Pharmacies & Drug Stores		Support Activities for Air Fransportation	Activities 524130	Reinsurance Carriers	541400	Specialized Design Services (including interior, industrial,
446120	Cosmetics, Beauty Supplies, & Perfume Stores		Support Activities for Rail	524140	Direct Life, Health, & Medical		graphic, & fashion design)
446130	Optical Goods Stores		Fransportation	504450	Insurance Carriers	Compute	er Systems Design and Related
446190	Other Health & Personal Care Stores		Support Activities for Water Fransportation	524150	Direct Insurance (except Life, Health & Medical) Carriers	541511	Custom Computer Programming
Gasoline	Stations	488410 N	Motor Vehicle Towing	524210	Insurance Agencies &		Services
447100	Gasoline Stations (including		Other Support Activities for Road Fransportation	524290	Brokerages Other Insurance Related	541512	Computer Systems Design Services
Clothing	convenience stores with gas) and Clothing Accessories		Freight Transportation	324230	Activities (including third-party	541513	Computer Facilities Management
Stores	and Clothing Accessories		Arrangement		administration of insurance and pension funds)	541519	Services Other Computer Related
448110	Men's Clothing Stores		Other Support Activities for Fransportation		rusts, and Other Financial	341313	Services
448120 448130	Women's Clothing Stores Children's & Infants' Clothing		and Messengers	Vehicles 525100	Insurance & Employee Benefit	Other Pr	ofessional, Scientific, and al Services
140100	Stores		Couriers	323100	Funds	541600	Management, Scientific, &
448140	Family Clothing Stores		Local Messengers & Local Delivery	525910	Open-End Investment Funds (Form 1120-RIC)		Technical Consulting Services
448150 448190	Clothing Accessories Stores Other Clothing Stores		ing and Storage	525920	Trusts, Estates, & Agency	541700	Scientific Research & Development Services
448210	Shoe Stores	493100 V	Narehousing & Storage (except essors of miniwarehouses &		Accounts	541800	Advertising & Related Services
448310	Jewelry Stores		self-storage units)	525990	Other Financial Vehicles (including mortgage REITs &	541910	Marketing Research & Public Opinion Polling
448320	Luggage & Leather Goods Stores	Informat	tion	"O"	closed-end investment funds)	541920	Photographic Services
Sporting	Goods, Hobby, Book, and		g Industries (except Internet)	"Offices of	of Bank Holding Companies" and of Other Holding Companies" are	541930	Translation & Interpretation
Music S	tores		Newspaper Publishers	located u	nder Management of ies (Holding Companies).	541940	Services Veterinary Services
451110 451120	Sporting Goods Stores Hobby, Toy, & Game Stores	-	Periodical Publishers Book Publishers			541990	All Other Professional, Scientific,
451130	Sewing, Needlework, & Piece		Directory & Mailing List		state and Rental and		& Technical Services
AE1140	Goods Stores		Publishers Other Publishers	Leasin Real Est	•		ement of Companies
451140	Musical Instrument & Supplies Stores		Other Publishers Software Publishers	531110	Lessors of Residential Buildings	`	ng Companies)
451211	Book Stores	Motion Pic	cture and Sound Recording		& Dwellings (including equity REITs)	551111	Offices of Bank Holding Companies
1	News Dealers & Newsstands	Industries 512100 N		531120	Lessors of Nonresidential	551112	Offices of Other Holding
452200	Merchandise Stores Department Stores	(Motion Picture & Video Industries except video rental)		Buildings (except Miniwarehouses) (including	A alsa - !- !	Companies
452300	General Merchandise Stores,		Sound Recording Industries		equity REITs)		istrative and Support and
	incl. Warehouse Clubs & Supercenters		ting (except Internet) Radio & Television Broadcasting	531130	Lessors of Miniwarehouses & Self-Storage Units (including		Management and liation Services
Miscella	neous Store Retailers		Cable & Other Subscription		equity REITs)		trative and Support Services
453110	Florists	F	Programming	531190	Lessors of Other Real Estate Property (including equity REITs)		Office Administrative Services
453210	Office Supplies & Stationery Stores		nunications Felecommunications (including	531210	Offices of Real Estate Agents &	561210	Facilities Support Services
453220		p	paging, cellular, satellite, cable &	504040	Brokers	561300	Employment Services
453310	Used Merchandise Stores	r	other program distribution, esellers, other	531310 531320	Real Estate Property Managers Offices of Real Estate Appraisers	561410 561420	Document Preparation Services Telephone Call Centers
453910 453920	Pet & Pet Supplies Stores Art Dealers		elecommunications, & internet service providers)	531390	Other Activities Related to Real	561430	Business Service Centers
453920	Manufactured (Mobile) Home		essing Services	Dt. I	Estate		(including private mail centers & copy shops)
	Dealers	518210 E	Data Processing, Hosting, &	532100	nd Leasing Services Automotive Equipment Rental &	561440	Collection Agencies
453990	All Other Miscellaneous Store Retailers (including tobacco,		Related Services rmation Services	302100	Leasing	561450	Credit Bureaus
l	candle, & trophy shops)		Other Information Services	532210	Consumer Electronics & Appliances Rental	561490	Other Business Support Services (including repossession services,
454110	e Retailers Electronic Shopping &	(including news syndicates, ibraries, internet publishing &	532281	Formal Wear & Costume Rental		court reporting, & stenotype
154110	Mail-Order Houses	, ii	proadcasting)	532282	Video Tape & Disc Rental	561500	services) Travel Arrangement &
454210	Vending Machine Operators	Finance	and Insurance	532283	Home Health Equipment Rental		Reservation Services
454310	Fuel dealers (including Heating Oil and Liquefied Petroleum)		y Credit Intermediation	532284 532289	Recreational Goods Rental All Other Consumer Goods		Investigation & Security Services Exterminating & Pest Control
454390	Other Direct Selling		Commercial Banking		Rental	301710	Services
	Establishments (including door-to-door retailing, frozen		Savings Institutions Credit Unions	532310 532400	General Rental Centers	561720	Janitorial Services
	food plan providers, party plan merchandisers, & coffee-break	522190 C	Other Depository Credit	302400	Commercial & Industrial Machinery & Equipment Rental &	561730 561740	Landscaping Services Carpet & Upholstery Cleaning
	service providers)		ntermediation sitory Credit Intermediation	Lessoro	Leasing of Nonfinancial Intangible		Services
	ortation and		Credit Card Issuing	Assets (except copyrighted works)	561790	Other Services to Buildings & Dwellings
	ousing	522220 5	Sales Financing	533110	Lessors of Nonfinancial Intangible Assets (except	561900	Other Support Services
	and Water Transportation Air Transportation		Consumer Lending		copyrighted works)		(including packaging & labeling services, & convention & trade
	Rail Transportation		Real Estate Credit (including nortgage bankers & originators)		sional, Scientific, and		show organizers)
483000	Water Transportation		nternational Trade Financing		cal Services	Waste M Services	lanagement and Remediation
1	ansportation		Secondary Market Financing All Other Nondepository Credit	Legal Se		562000	Waste Management &
484110 484120	General Freight Trucking, Local General Freight Trucking,		ntermediation		Offices of Lawyers Other Legal Services	Falson 1	Remediation Services
	Long-distance	Activities Intermedia	Related to Credit	Account	ing, Tax Preparation,	611000	tional Services
484200	Specialized Freight Trucking and Ground Passenger		Activities Related to Credit	Bookkee 541211	eping, and Payroll Services Offices of Certified Public	011000	Educational Services (including schools, colleges, & universities)
Transit		li h	ntermediation (including loan prokers, check clearing, &	341211	Accountants	Health	Care and Social
485110	Urban Transit Systems	n	noney transmitting)	541213	Tax Preparation Services	Assista	ance
485210	Interurban & Rural Bus Transportation	Securities Other Fina	, Commodity Contracts, and ancial Investments and	541214 541219	Payroll Services Other Accounting Services		of Physicians and Dentists
485310	Taxi Service	Related A	ctivities	Architec	tural, Engineering, and Related	621111	Offices of Physicians (except mental health specialists)
485320	Limousine Service		nvestment Banking & Securities Dealing	Services	•	621112	Offices of Physicians, Mental
485410	School & Employee Bus Transportation		Securities Brokerage	541310 541320	Architectural Services Landscape Architecture Services	621210	Health Specialists Offices of Dentists
485510	Charter Bus Industry		Commodity Contracts Dealing	541330	Engineering Services	1	of Other Health Practitioners
	Other Transit & Ground		Commodity Contracts Brokerage Securities & Commodity	541340	Drafting Services	621310	
485990	Passenger Transportation	523210 9		541350	Building Inspection Services	1 001000	Offices of Optometrists
485990	Passenger Transportation Transportation	E	Exchanges			621320	·
485990 Pipeline 486000	Transportation Pipeline Transportation	523900 C	Exchanges Other Financial Investment	541360	Geophysical Surveying & Mapping Services	621330	Offices of Mental Health Practitioners (except Physicians)
485990 Pipeline 486000 Scenic 8	Transportation Pipeline Transportation Sightseeing Transportation	523900 C	Exchanges Other Financial Investment Activities (including portfolio nanagement & investment		Geophysical Surveying & Mapping Services Surveying & Mapping (except		Offices of Mental Health Practitioners (except Physicians) Offices of Physical, Occupational
485990 Pipeline 486000	Transportation Pipeline Transportation	523900 C	Exchanges Other Financial Investment Activities (including portfolio	541360	Geophysical Surveying & Mapping Services	621330	Offices of Mental Health Practitioners (except Physicians)

Form 8950 Codes for Principal Business Activity (Continued)

621399 Offices of All Other		Arts, Entertainment, and		721199	All Other Traveler Accommodation	811420	Reupholstery & Furniture Repair
Miscellaneous Health Practitioners		Recreation		721210	RV (Recreational Vehicle) Parks	811430	Footwear & Leather Goods
Outpatient Care Centers		Performing Arts, Spectator Sports, and		121210	& Recreational Camps	811490	Repair Other Personal & Household Goods Repair & Maintenance
621410 Family Planning Centers		Related Industries		721310 Rooming & Boarding Houses,	•		
621420	Outpatient Mental Health &	711100	Performing Arts Companies		Dormitories, & Workers' Camps	Persona	I and Laundry Services
	Substance Abuse Centers	711210	Spectator Sports (including	Food Se	rvices and Drinking Places	812111	Barber Shops
621491	HMO Medical Centers		sports clubs & racetracks)	722300	Special Food Services (including	812112	Beauty Salons
621492	Kidney Dialysis Centers	711300	Promoters of Performing Arts, Sports, & Similar Events		food service contractors & caterers)	812113	Nail Salons
621493	Freestanding Ambulatory	711410	. /	722410	Drinking Places (Alcoholic	812190	Other Personal Care Services
	Surgical & Emergency Centers	711410	Agents & Managers for Artists, Athletes, Entertainers, & Other	122410	Beverages)		(including diet & weight reducing
621498	All Other Outpatient Care Centers		Public Figures	722511	Full-Service Restaurants	0.100.10	centers)
Medical	and Diagnostic Laboratories	711510	Independent Artists, Writers, &	722513	Limited-Service Restaurants	812210	Funeral Homes & Funeral Services
621510	Medical & Diagnostic		Performers	722514	Cafeterias and Buffets	812220	Cemeteries & Crematories
021310	Laboratories		Museums, Historical Sites, and Similar Institutions		Snack and Non-alcoholic	812310	Coin-Operated Laundries &
Home Health Care Services		712100 Museums, Historical Sites, &		Beverage Bars	012010	Drycleaners	
621610	Home Health Care Services	/ 12100	Similar Institutions	Other 9	Services	812320	Drycleaning & Laundry Services
Other Ar	Other Ambulatory Health Care Services		Amusement, Gambling, and Recreation		Repair and Maintenance		(except Coin-Operated)
621900	Other Ambulatory Health Care	Industries		811110 Automotive Mechanical &	812330	Linen & Uniform Supply	
	Services (including ambulance	713100	Amusement Parks & Arcades		Electrical Repair & Maintenance	812910	Pet Care (except Veterinary)
Haanital	services & blood & organ banks)	713200	Gambling Industries	811120	Automotive Body, Paint, Interior,	010000	Services
Hospital		713900	Other Amusement & Recreation		& Glass Repair	812920 812930	Photofinishing
	622000 Hospitals		Industries (including golf courses, skiing facilities,	811190	Other Automotive Repair &	812930	Parking Lots & Garages All Other Personal Services
	Nursing and Residential Care Facilities		marinas, fitness centers, &		Maintenance (including oil change & lubrication shops & car		
623000	Nursing & Residential Care Facilities		bowling centers)		washes)	Professi	s, Grantmaking, Civic, onal, and Similar Organizations
Social A	Social Assistance		Accommodation and Food		Electronic & Precision	813000	Religious, Grantmaking, Civic,
624100			Services		Equipment Repair &	2.0000	Professional, & Similiar
624200	Community Food & Housing, &		nodation	811310	Maintenance Commercial & Industrial		Organizations (including condominium and homeowners
	Emergency & Other Relief	721110		011310	Machinery & Equipment (except		associations)
	Services	121110	Motels		Automotive & Electronic) Repair	813930	Labor Unions and Similar Labor
624310	Vocational Rehabilitation Services	721120	Casino Hotels		& Maintenance	2.2000	Organizations
624410	Child Day Care Services	721191	Bed & Breakfast Inns	811410	Home & Garden Equipment & Appliance Repair & Maintenance	921000	Governmental Instrumentality or
024410	Office Day Care Services				Appliance nepali a Maniteriance		Agency